



2021 Annual Report

For many of us, **2021 was a year of transition**. Workplaces began to reopen, but they looked different than pre-pandemic. A 'new normal' began emerging, one centered around adaptability and perseverance. At Working Wardrobes, we continued our rebuild after the 2020 fire destroyed our headquarters and was quickly followed by the pandemic-driven shutdown. In 2021, we built upon the flexibility and dedication to overcome barriers that we created in 2020. We came back in 2021 as an even stronger organization, poised to help even more people in our community re-enter the workforce.

Although the pandemic was a universal challenge - and one that is not over yet - we learned that **it takes a strong foundation to weather a storm**. And, at Working Wardrobes, we are rebuilding careers on a foundation built over three decades of impactful work in our community. Our Founder, Jerri Rosen, spent 31 years of her life laying the groundwork for the work we do today. As 2021 marked her last year as our CEO and she entered retirement (or reWirement as she calls it!) we celebrated her leadership and contributions throughout the year. By the fall, our Board concluded the search for Jerri's successor, and hired the organization's second ever CEO. While Jerri explores new ways of sharing her talents with the community in 2022 and beyond, we are committed to building upon Working Wardrobes' strong foundation.



Founder Jerri Rosen welcomes incoming CEO Bonni Pomush to Working Wardrobes

Our foundation is solid. We emerged from the fire and the pandemic, stronger than ever. Our programs are time-tested and effective at helping empower our clients as they re-enter the workforce and experience the Power of a Paycheck™. In 2022, **we will focus on building upon the strengths of Working Wardrobes**. With love, dignity, and respect we will continue forging a path to change people's lives, one at a time.

We're proud to share the work of 2021 with you in this report. While we celebrate these successes, there is much more work ahead. Many of our neighbors have had their foundations shaken, and need our help to get back on their feet and back to work. Our volunteers and supporters continue to amaze us with their ability to share their strengths with others and help those in need get on the path to success.

We invite you to join us in continuing the mission and impact of our first 31 years and striving to change even more community members' lives in the coming year. Thank you for your support as we build bridges over barriers and, with dignity, help empower individuals to experience the Power of a Paycheck™.

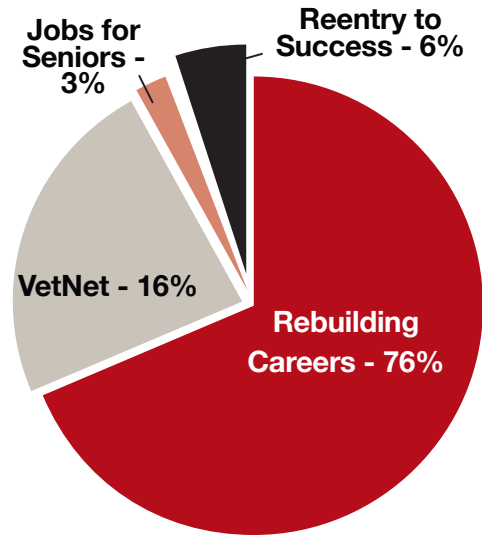
Bonni Pomush, CEO

Cyndi Karapogolian, Board Chair

Programs That Make a Difference

We served 3,789 clients this year through our Career Success Center.

Every year, we help members of our community who are unemployed, underemployed, and who have faced barriers to employment prepare to return to the workforce. Our services include career coaching, skills and personality assessments, soft skills training, resume help, and job placement assistance.



Rebuilding Careers Program

We offer workforce readiness services for men & women, including a job search lab, career coaching, virtual & in-person workshops, job training, and career assessments.

VetNet Program

Our VetNet program helps Veterans transition from military to civilian life. We support the men, women and families of our military veterans through a variety of workforce readiness services.

Jobs For Seniors

We provide low-income seniors age 55+ with workforce skills to reenter the workforce. Individualized case management ensures each client receives the right services for their needs.

Reentry to Success

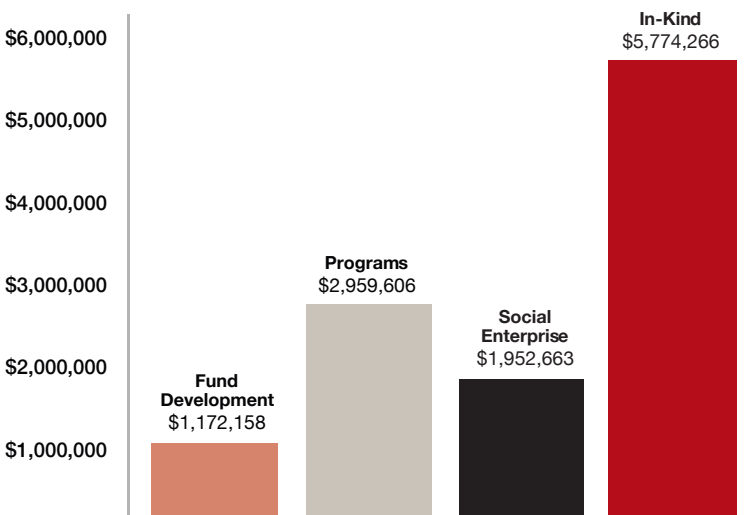
This program provides workforce readiness services for formerly incarcerated or justice involved men and women, including pre-release workshops and services.

Funding To Support Our Mission

We rely on our community to fund our programs and services.

Our revenue for 2021 was \$11,858,693.

* Financials are unaudited



People With a Heart to Serve

The strength of our organization has always been the people behind it. We have a dedicated leadership team and a staff with grit. Our 2021 Board was comprised of some of the best business leaders and influencers in Orange County.



Cyndi Karapogolian,
Board Chair
Robert Half



Mark Angelo
Boeing



Carolyn Beaver
Community Leader



Jim Bourne
Edwards Lifesciences



Matt Clark
PIMCO



Chris Collie
Invesco



Justin Frame
UBS



Laurie Grijalva
Boot Barn, Inc.



Erik Hiller
KPMG, LLC



Paul Hoffman
Windsor Fashions, LLC



Dianne Ippolito
The Capital Group Companies



Janelle Metzger
Optum



Policia Perez
Johnson & Johnson



Chris Porsena
Accenture



Christine Ragos
US Bank



Jerri Rosen
Working Wardrobes



Tricia Sanchez
C3 Tech



Sonja Stroza
Columbia Threadneedle Investments



Marissa Waldman
Leaderology

Clients Thriving With Our Help

Over the past two years, the workforce in our community has changed. Many were forced to leave the workplace due to obligations at home, or downsizing as a result of the pandemic. But as we emerge from this time of uncertainty, it's time to get those who want to work back on the job – and we live that mission every day.

Rebuilding Careers Scholarship Recipient

Mark is a single father, recently divorced, who was struggling to get back on his feet after being laid off during the pandemic. He had experience as a project manager but had always dreamed of getting into the IT world. Mark participated in our weekly virtual workshops and connected with a Career Coach to discuss his transferable skills and abilities that could carry over into this new industry. He was also able to take advantage of our Rebuilding Careers scholarship, which gave him the opportunity to attend our IT Fundamentals class. This course boosted Mark's confidence and a few weeks later he called to let us know he was working the Help Desk at an up-and-coming IT company. He is thriving and ready to start fresh in his career and his life.



Reentry to Success Program

Charles was referred to our Reentry to Success program by his Parole officer. He had spent over 20 years incarcerated and had no support available when he was released. He was grateful to be staying in transitional housing while he started his life over. During his incarceration, Charles kept busy assisting himself and other inmates with legal documents. He completely immersed himself in learning about the criminal justice system. His goal was to pursue work as a Paralegal, and he was committed to achieving that goal.

From the beginning Charles knew there were major gaps for him to fill but was prepared to attend as many workshops as possible so he could learn how to interview virtually, improve his resume, and increase his knowledge of computer applications. Charles did not have access to a computer at home, so he spent most days utilizing our job search lab. He worked on his job search and completed several assessments assigned to him after completing multiple interviews. Charles was hired at a law office as a file clerk. Since then, he has been focused on obtaining his Paralegal certificate. He knows it will take time but is elated at the opportunity to continue making positive steps towards his goal of becoming a Paralegal.



2000 E. McFadden Ave.
Suite 100, Santa Ana, CA 92705

(714) 210-2460
www.workingwardrobes.org